

TRAPEZ.ANALYSIS: EU EXPERT WORKSHOP

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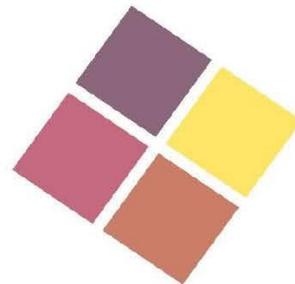
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The Gender Gap in Pensions in Austria: Methodological implications of the Indicator

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November 8, 2019



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Transparente
Pensionszukunft
Sicherung der ökonomischen
Unabhängigkeit von Frauen im Alter

 Bundeskanzleramt
Bundesministerin für Frauen,
Familien und Jugend

 Bundesministerium
Arbeit, Soziales, Gesundheit
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- 1. Objective of the WIFO-analysis**
- 2. Definition of the GGP**
- 3. Empirical findings**
- 4. Open questions**



- **Calculate gender gap in pensions in Austria on the basis of longitudinal data**
 - for different insurance groups: employees / self-employed
 - For different pensions: old-age / disability pensions
- **What are the determining factors for the gap**
 - decomposition analysis

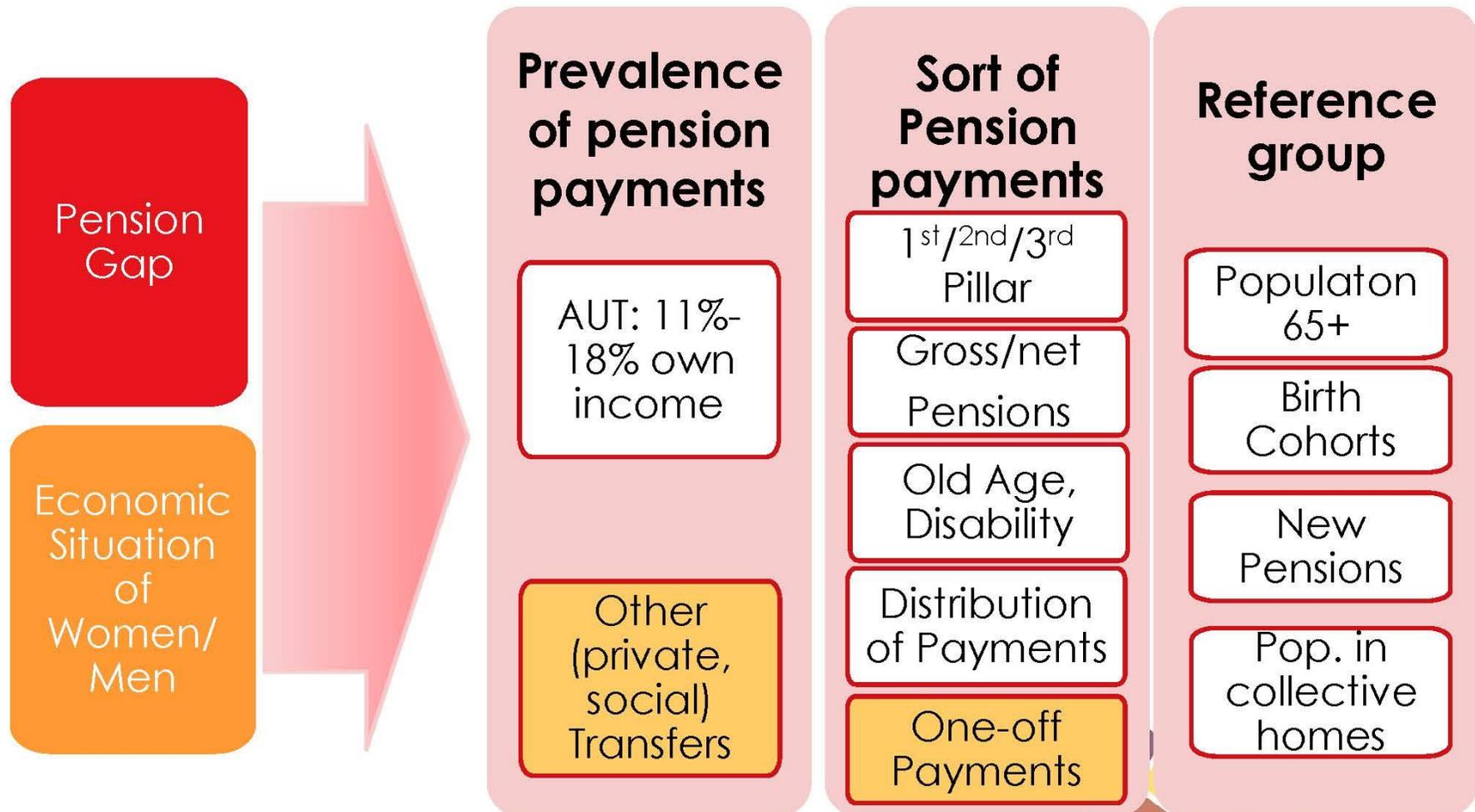


2. Definition of the GGP (1)

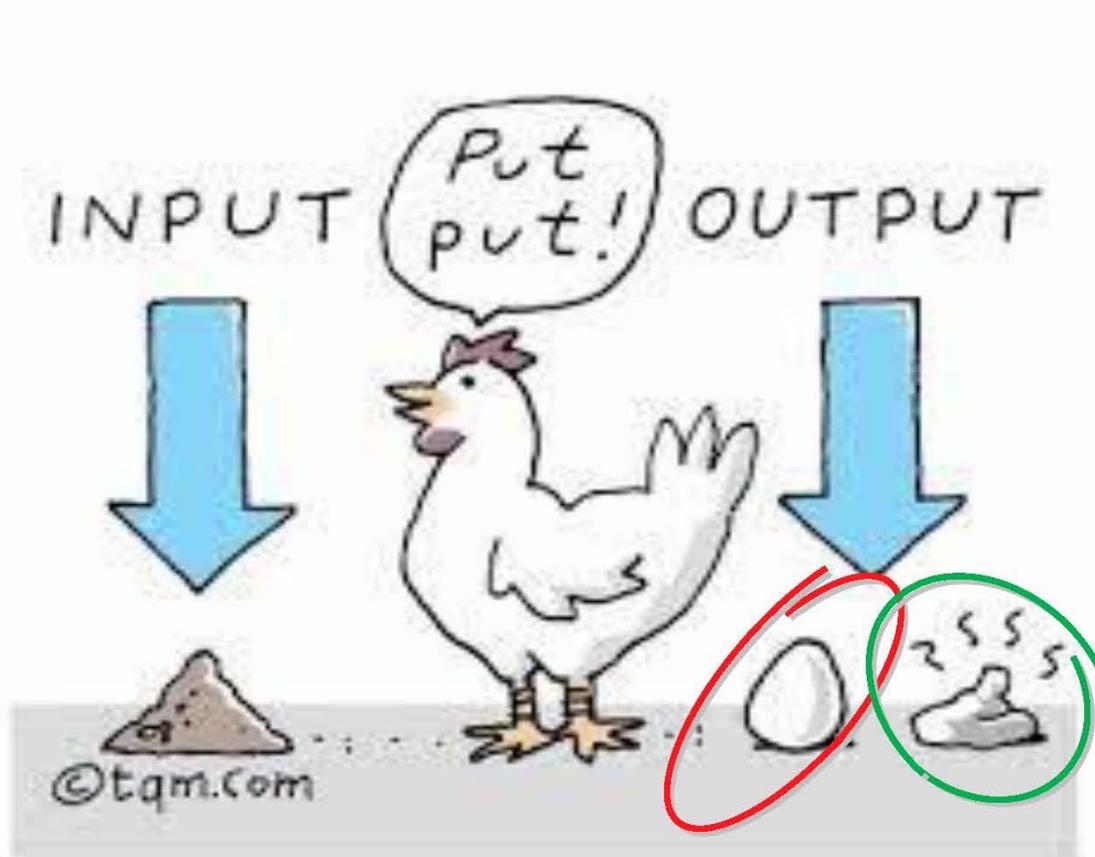
$$\text{GGP} = \left(1 - \frac{\text{womens pension income}_t}{\text{mens pension income}_t} \right) * 100$$



2. GGP and pension income (2)



2. Definition of the GGP (3)



1. Objektive of the WIFO-analysis
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	2011	2013	2016	2017
	<i>...% of persons 65+ without pensions</i>			
Women				
Old Age/Disability	21,2	20,6	19,8	18,4
Old Age/Disability/Survivor	16,3	15,4	13,8	13,6
Pensions/social transfers	14,6	13,7	11,3	11,4
Men				
Old Age/Disability	4,1	6,0	2,7	1,0
Old Age/Disability/Survivor	3,6	5,4	2,7	0,8
Pensions/social transfers	3,1	5,1	2,3	0,6

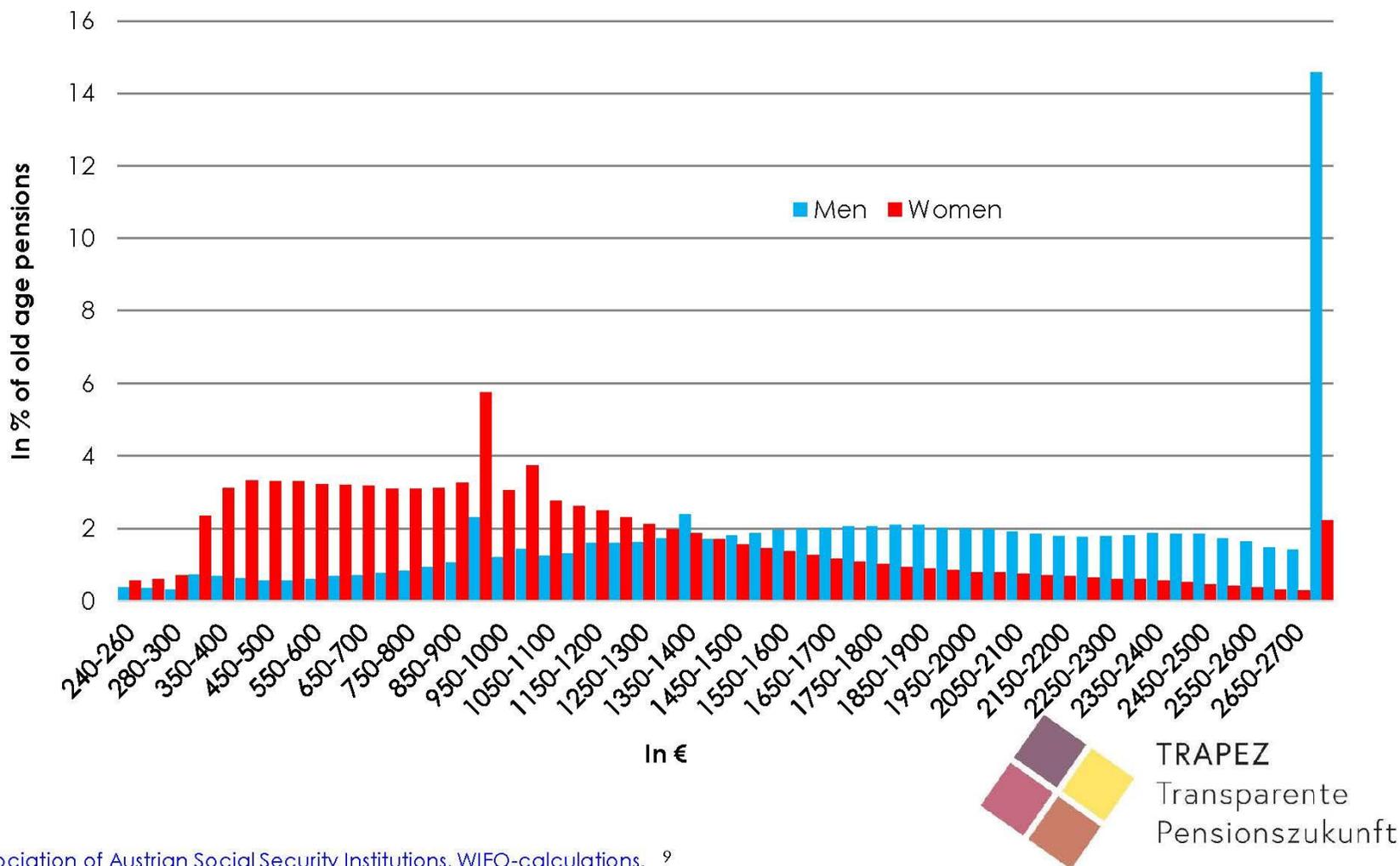


	Pension Contributions		Pension Payments	
	<i>In % of Total</i>	<i>In % of GDP</i>	<i>In % of Total</i>	<i>In % of GDP</i>
1st Pillar	89,6	14,2	89,2	14,6
2nd Pillar	3,1	0,5	4,5	0,7
3rd Pillar	7,3	1,2	6,3	1,0
total	100,0	15,9	100,0	16,4

Q: WIFO-calculations.

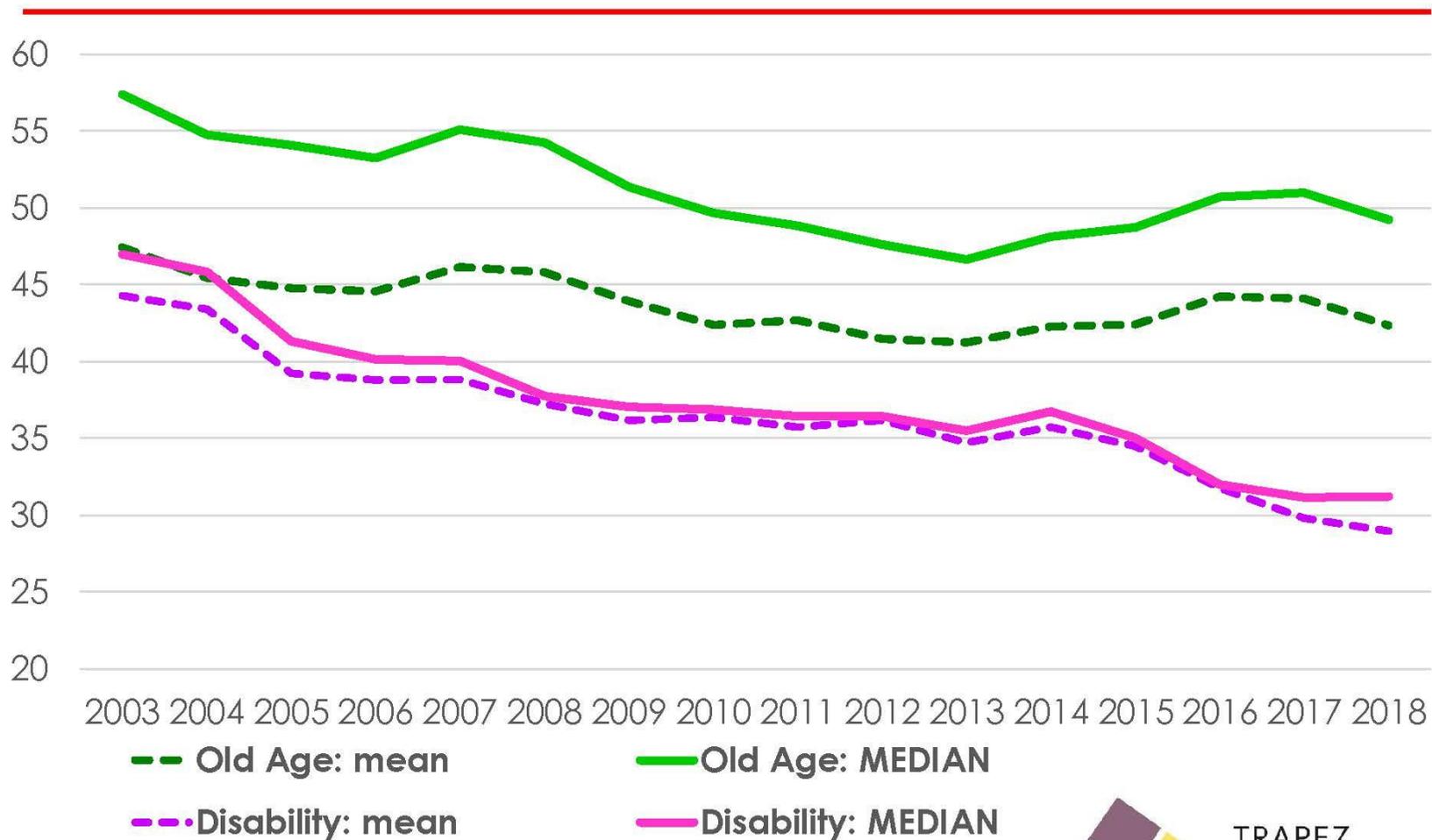


Distribution of pension payments (gross), old age pensions, 2018



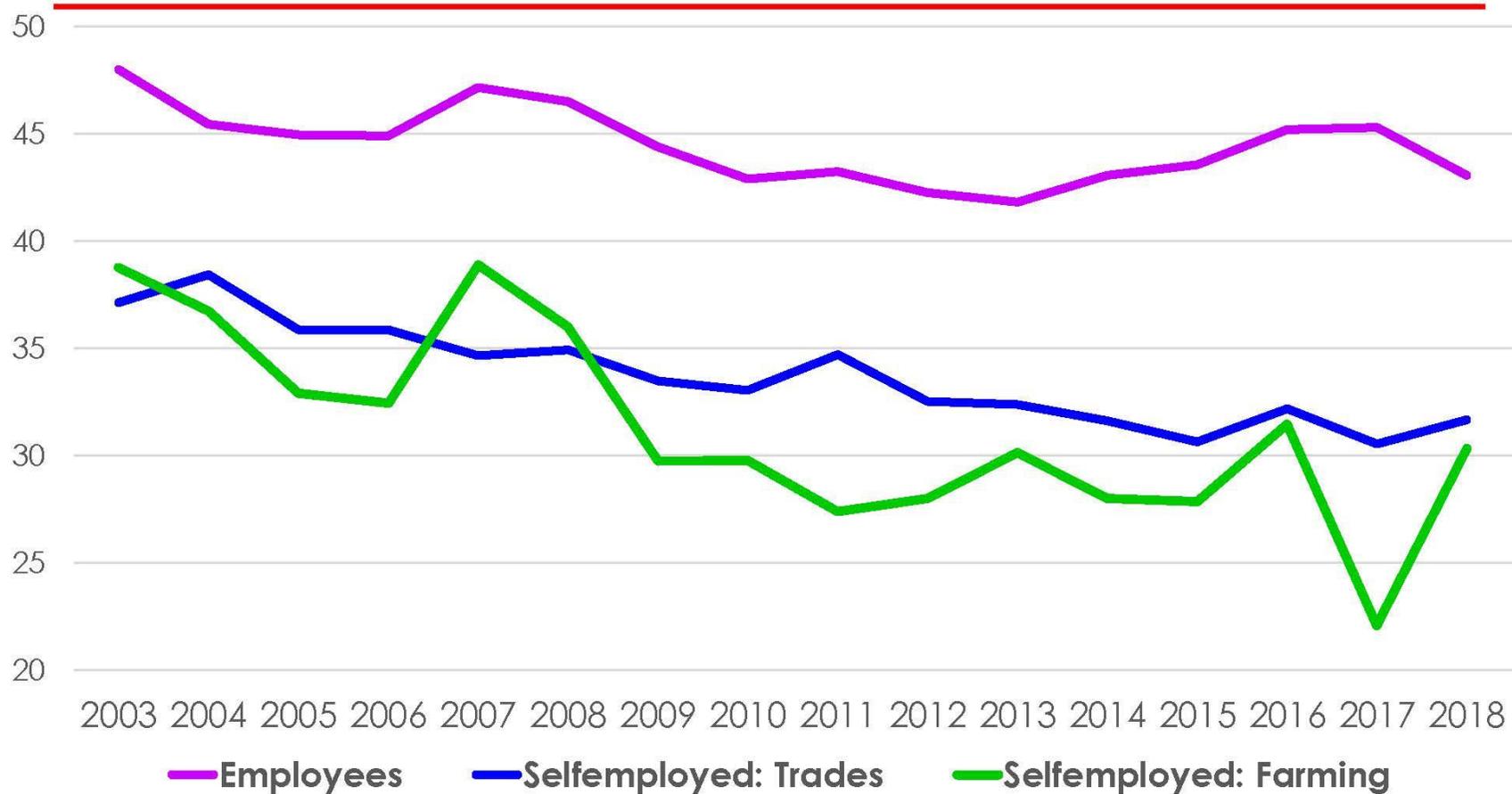
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GGP: Median – Mean



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WIFO ■ GGP among different working groups



“Women receive lower pensions than man worldwide.” (OECD 2019)

- **GGP is an indicator for the aggregated disadvantages of women compared to men.**
- **GGP is an important indicator to measure developments of gender (in)equality
=>importance of regular reporting**
- **Necessity of a proper defined and accepted GGP
=> How do we get there?**
- **Multidimensional indicator => how do we get back to clear instructions for action?**





Thank you very much for your attention!

